# WOMEN IN AVIATION, AVIATION IS BECAUSE OF WOMEN OR NO AVIATION WITHOUT WOMEN: A THOUGHTFUL INSIGHT 

*Gayatri Matade, **Prof. (Dr.) Prakash Divakaran<br>*Research Scholar, **Research Supervisor, Hospitality and Tourism Management. OPJS University, Churu, Rajasthan.


#### Abstract

Aviation offers have been lately a man's game for years despite women's vital efforts from the start, but right now aviation market leaders state they need to make sure even more top-rated functions for women. The fact is usually that women include performed a crucial part in the development of aviation from the starting point, and especially within the occasions of battle. They own piloted, helped build as well as managed aircraft, and so actually helped build the devices that maintain aircraft flying securely. There will be many, various additional women who contain come to the limitations of the skies and broken obstacles, however, you would not understand it searching around at most parts of today's airline market, that occasionally appears trapped in a tedious, long-lasting show of Mad Men. This paper focuses on various roles of such women and working happily works even there is a dark side ahead.


Keywords: ATC, Flight attendants, air hostesses, women pilot

## INTRODUCTION

Women's involvement in aviation offers improved over the years and years. The development of the Ninety-nine in 1929 was first the initial business for women pilots [1]. The users possess covered nearly every feminine initial of noticing achievements. It is worth mentioning that the primary recognized women-only air race in the United Says within the 1929 National Air Races [2].


Figure 1: Framework of decision making for Women in aviation
Women of Aviation Worldwide Week possess announced that after 1980, the boost in gender parity for women pilots in the United States provides been lately flat. Women flying commercial air carriers in India help to make up $21.2 \%$ of all pilots. The world-wide amount of women airline pilots is usually $4 \%$. About the globe, women are thinking about aviation. Even though the general multitude of feminine pilots in aviation features improved, the percentage continues to be the exact. In 2018, just $5 \%$ of these keeping airline transport pilot (ATP) certificates had been women [3]. The Workforce Report likewise showed that across $13 \%$ of college student pilots are women.

## WOMEN IN ATC

Although there are 16 women in the 69-affiliate group of Air Traffic Controllers in Thiruvananthapuram under the Joint General Manager, Air Traffic Management, M. Balachandran Nair, the job of controlling the airspace from Agatti in the western to Tiruchirappalli in the east, from Kozhikode in the north to around 400 kilometres from Thiruvananthapuram in the southerly of the leading airport terminal by an all-women team was first uncommon. These 10 women contributed by P.B. Jayanthi, Joint GM (ATM) and shift-in-charge definitely dealt with essential functional placement, specifically tower system, surface area motion control, region radar, and strategy radar,. Right until 1 p.m., these women Air Traffic Controllers multitasked to connect with pilots, prevent accidents, explore radar display, and so chat to surrounding controllers' models, all at the exact period by zero margins for error [4,5,6]. The en-route overflying plane tickets working from Colombo and Southerly East Hard anodized cookware countries like Singapore and Malaysia to the Gulf of Mexico area and Western sector and vice versa ended up being managed by them.

## WOMEN FLIGHT ATTENDANTS

The function of a flight attendant comes from that of related tasks on traveling boats or voyager teaches. However, it offers even more immediate participation with passengers because of the limited sectors on aircraft [7,8]. Also, the job of a flight attendant centers on safe practices to a very much higher degree than the of identical personnel on various other types of transport. Airline flight attendants on a panel a flight jointly form a cabin team, as recognized by pilots and technicians in the cockpit. The position of a flight attendant is definitely to "present regular solutions and respond to events to guarantee the safeness and comfort and ease of airline passengers" [9].

Prior to each flight, flight attendants and pilots proceed over safety and emergency checklists, the places of emergency products, and unique features particular to that aircraft type. Boarding details will be confirmed, some as unique requirements passengers, little kids traveling only, or VIPs. Weather happens to be talked about incorporating expected turbulence. It can carry security check out to assure tools such as life-vests, torches, and firefighting equipment will be on the plank and so in an appropriate state [10].

They screen the cabin for any uncommon odors or perhaps circumstances. They help with the launching of carry-on luggage, checking for excess weight, dangerous goods, and size. They help to make convinced those seated in emergency exit rows will be prepared and capable of supporting in an evacuation. They, in that case, provide a protection demo or check on passengers as they view a basic safety video tutorial. They then simply need to "secure the cabin" making sure holder tables will be stowed, seats will be in their straight status, armrests straight down and carry-on stowed properly as well as , chair belts are attached just before take-off [11].

A 2018 research discovered bigger situations of breast cancer, melanoma, uterine, gastrointestinal, cervical, and thyroid cancer announced in flight attendants compared to the basic populace. Particularly, the improved malignancy instances reported had been noticed in breasts tumors, cervical cancers, gastrointestinal cancer tumors, thyroid tumors, and more significant prices of both most cancers and non-melanoma skin types of cancer by reviews of the second option raising with every five years and years spent in the job [12]. The cause is usually the publicity to ionizing rays from period put in the slimmer top ambiance; awful cabin air top-quality mainly because very well as interrupted rest as well as, food periods could become elements.

## CONCLUSION

This paper presented the key roles of women on air boards along with the dark side of their beauty and boldness. Truly they are pillars of the aviation industry. Paper also discussed the after-effects and reasons behind that and hence, there must be a policy for women to avoid stressful events, health checkups and the most overlooked element is work-family life balance. As a future study, we will extend the research to identify the work-life balance for women in aviation.

## REFERENCES:

1. McCarthy, Faye, Lucy Budd, and Stephen Ison. "Gender on the flightdeck: Experiences of women commercial airline pilots in the UK." Journal of air transport management 47 (2015): 32-38.
2. Neal-Smith, Jane. "Flying through barriers: identifying issues for female airline pilots." Absent Aviators. Routledge, 2016. 205-226.
3. Lin, Weiqiang. "'Cabin pressure': designing affective atmospheres in airline travel." Transactions of the Institute of British Geographers 40.2 (2015): 287-299.
4. Harvey, Geraint, Jocelyn Finniear, and Mrinalini Greedharry. "Women in aviation: A study of insecurity." Research in Transportation Business \& Management 31 (2019): 100366.
5. Ilkhanizadeh, Shiva, and Osman M. Karatepe. "An examination of the consequences of corporate social responsibility in the airline industry: Work engagement, career satisfaction, and voice behavior." Journal of Air Transport Management 59 (2017): 8-17.
6. Lee, Jung A. "A Study on the Effect of Workaholism on Work-Family Conflict, Satisfaction of life in Airline Crew: Focused on Jeju Air." Journal of the Korean Society for Quality Management 47.1 (2019): 109-124.
7. Koklic, Mateja Kos, Monika Kukar-Kinney, and Spela Vegelj. "An investigation of customer satisfaction with low-cost and full-service airline companies." Journal of Business Research 80 (2017): 188-196.
8. Subramanian, Jeayaram, and Jean-Luc Moriceau. Airhostesses' reaction to psychological contract violation-A qualitative investigation amongst airhostesses from Air France and Air India. No. hal-02152435. 2019.
9. Pollard, Velma. "Flight reflections." Short Fiction in Theory \& Practice 6.1 (2016).
10. Herath, H. M. W. M., and WGNSCD Wijerathna. "Analysis of the Effect of the Working Environment to the Job Satisfaction of the Air Hostesses (With Special Reference to Sri Lankan Airlines)." International Journal of Research and Innovation in Social Science 3 (2019): 120-123.
11. McNeely, Eileen, et al. "Estimating the health consequences of flight attendant work: comparing flight attendant health to the general population in a cross-sectional study." BMC Public Health 18.1 (2018): 1-11.
12. Lutte, Rebecca K. "Women in aviation: A workforce report." (2019): 1.
